

# HRC Retreat Agenda

**When:** Saturday, January 30, 2021 10:00 AM-12:30 PM

**Where:** Virtual WebEx

<https://howardcountymd.webex.com/howardcountymd/j.php?MTID=md6fb9bc5007e2bd33913e56aeb0581f8>

**Retreat Facilitator:** Dr. Denise Boston, Equity and Restorative Practices Manager, Office of Human Rights and Equity

**10:00–10:15 Welcome and Introductions (Scott)**

- **Review Mission, Vision, and Purpose Statement of 2020**

**10:15–10:30 Agenda Overview (Dr. Boston)**

- Unpacking Equity: Going Beyond the Surface
- Reflective Group Work
- Voting on Primary Committee Priorities
- Committee Sign Up

Retreat Agreements

**10:30–11:00 Unpacking Equity: Going Beyond the Surface (Dr. Boston)**

- Shared Vision of Equity
- Identifying Learning Edges
- Developing an Equity-Centered Mindset
- Connecting Equity to Mission, Vision, Purpose

**11:00 – 11:05 BREAK**

**11:05–11:45 Breakout Sessions (Dr. Boston)**

**Reflective Questions:** As we discuss these questions want to come back with key points we want to share.

1. **Why does equity matter within the Human Rights Commission?**
2. **What needs to shift in order to foster an equity-centered vision, mission, purpose?**
3. **What should the Commission's priorities of actions be for 2021?**
4. **Are any revisions of the current committees needed?**

**11:45 – 12:00 Group Discussion on Reflective Questions 1 & 2 (Mabrooka)**

**12:00 – 12:15 Discussion and voting on primary committee priorities – Reflective Questions 3 & 4 (Bianca)**

**12:15 – 12:30 Sign up for committees and closing remarks (Scott and Dr. Boston)**